

When I first started working at the Church I had a family event planned but not enough vacation days. So I used all of my vacation days plus one sick day. As these things go, someone reported me and a human resource person came to Larry's office to report my crime.

I was called in to Larry's office and the H.R. person asked if it was true that I'd used a sick day when I wasn't sick. I said yes, with no explanation or excuse. Just yes. I knew who had told and I was furious. Larry asked, "Are you sure that at some point during this time that you didn't feel a little sick"? I answered, "No, I was fine." But he continued, "Maybe you just had a little headache or something?" I kept to my story, "No, I was never sick in any way." So then Larry continued, "What about your family members, in all that time surely someone didn't feel well"? "No, everyone was fine."

I knew that he was trying to help, but in my anger I just wouldn't give in. So I was written up, and warned.

Yes, I know I don't look very good in this story. I was completely wrong to use a sick day, and I knew it. Even though at the time, I was too angry to save myself when Larry offered the help, I recognized what he was doing for me. The point of my story is to show the kind of boss Larry is. He stands behind us with kindness and compassion. I've worked with Larry for over 12 years now, and I know now as I learned in this story, that I can count on Larry Richman.

Kathy Mortensen

Great idea. Here is one of my fondest memories:

"One of the areas at work for which I will always remember Larry is his valiant and consistent championing of an orderly approach to the translation and providing of Church materials. He like very few has been successful at helping decision makers implement the prophetic direction to "simply and reduce".

While his display of all the Church materials got taken down this year during a complete floor remodel, his display was a physical masterpiece to have showcased a copy of all approved Church materials in a given order around the Executive Directors main conference meeting room. When decisions were being made around new products, the current state of things was always in view.

Larry Richman is what a "good and faithful servant" looks like to me as he fights for "inspired and inspiring products" to be created through "excellent and efficient processes" and in print only when needed."

Rob Jex